

# HR Business Partner

## INTRODUCTION

At NFI, we design, develop, integrate, market and service these advanced metrology machines, which enable our customers - the world's leading chipmakers – to increase the production yields, and thus, the functionality of their microchips. In turn this leads to smaller, more powerful consumer electronics. We aim to develop leading edge metrology systems, to be installed on site, within specifications, on time, with quality exceeding the customer's expectations.

## WHAT WILL YOU BE DOING?

The organization is in the middle of a transition and growing rapidly. Building and thinking along with our Management Team about the future of our company only makes the job more interesting for you.

You prefer to work in an organization where, in addition to ownership, there is also room to realize new ideas. You are an equal partner for our management and together with them you set out the strategic HR lines and translate these into a professional HR department.

You contribute directly to the results of the organization. You also have an active role in professionalizing and positioning the HR services. You have an eye for efficiency of the primary organizational structures and procedures, can connect parties with each other and improve cooperation.

A number of projects on the map for you in 2019, include;

- Setting up the HR procedures, regulations & policies, e.g.
  - Remuneration policy;
  - Professionalization of the review/evaluation process;
  - Workers council;
- Together with our HR Assistant, manage the vacancies and applications process.

## WHAT DO WE REQUIRE OF YOU?

- Experience in recruiting and working with an international workforce;
- A completed HBO education in the field of personnel management;
- Additional subject-specific training in the HR field, preferably in the field of job evaluation and remuneration policy;
- Experience in HR (project) management;
- Minimum 3 years relevant work experience in a similar position;
- Knowledge of relevant laws and regulations, collective labor agreements, change management;
- An inquisitive attitude and entrepreneurial personality;
- An open communication style and the ability to create a basis of trust and support;
- You enjoy working both independently and in a team;
- You bring us a lot with your work experience, but are still eager to learn and to grow with us;
- Independent, resourceful and service minded;

- 
- Excellent command of the Dutch and English language both spoken and in writing (fluent/native);
  - Positive attitude, good sense of humor and social skills.

### WHAT DO WE OFFER?

We offer a young, dynamic and above all, very international work environment; a lot of flexibility, independence and freedom; a competitive salary and a chance to help an exciting new company grow. This position is for a minimum of 32 hours per week. There is room to grow.

### INTERESTED?

Then please feel free to apply to this vacancy! Nearfield Instruments offers an exciting, fast-paced working environment where you will be able to help shape the system and the company.

For further questions don't hesitate to contact us.

Please send your application to:

Ms. Sharita Nandpersad, [sharita.nandpersad@nearfieldinstruments.com](mailto:sharita.nandpersad@nearfieldinstruments.com)