

HR Business Partner

Pragmatic, self-starting, all-round professional with passion for recruitment

WE ARE LOOKING FOR AN HR PROFESSIONAL TO JOIN US ON AN EXCITING JOURNEY! WE ARE GROWING RAPIDLY AND LOGICALLY HR AND RECRUITMENT IS A BIG FOCUS OF THE WORK. BECAUSE OF THIS, WE FIND OURSELVES IN NEED OF A BUSINESS PARTNER WHO CAN ADVISE, INITIATE AND IMPLEMENT STRATEGY AND PRACTICAL PROCESSES TO ENSURE A SOLID HR BASE FOR THE PROMISING FUTURE OF OUR COMPANY. SOMEONE WHO IS ALLERGIC TO COMPANY POLITICS AND HAS A DEDICATION TO HELP BUILD A COMPANY CULTURE THAT MOTIVATES OUR PEOPLE TO EXCEL IN TEAMWORK, PERSONAL GROWTH AND AS PROFESSIONALS.

AN AMBITIOUS COMPANY...

At NFI, we design, develop, integrate, market and service advanced metrology machines, which enable our customers - the world's leading chipmakers – to increase the production yields, and thus, the functionality of their microchips. In turn this leads to smaller, more powerful consumer electronics. We aim to develop leading edge metrology systems, to be installed on site, within specifications, on time, with quality exceeding the customer's expectations.

YOUR WORK IS YOUR PASSION

The organization is in the middle of a transition and growing rapidly. Building and thinking along with our Management Team about the future of our company only makes the job more interesting for you.

You prefer to work in an organization where, in addition to ownership, there is also room to realize new ideas. You are an equal partner for our management and together with them you set out the strategic HR lines and translate these into a professional HR department.

You contribute directly to the results of the organization. You also have an active role in professionalizing and positioning the HR services. You have an eye for efficiency of the primary organizational structures and procedures, can connect parties with each other and improve cooperation.

A number of projects on the map in 2019, include

- Setting up the HR procedures, regulations & policies, e.g.
 - Remuneration policy;
 - Professionalization of the review/evaluation process;
 - Workers council;
- Together with our HR Assistant, manage the vacancies and application processes.

WHO YOU ARE

- An inquisitive, positive attitude, entrepreneurial personality with a good sense of humor;
- An open communication style and the ability to create a basis of trust and support;
- You enjoy working both independently and in a team;
- You bring us a lot with your work experience, but are still eager to learn and to grow with us;
- Proactive, resourceful and service minded;

WHAT YOU BRING TO THE TABLE

- Experience in recruiting and working with an international workforce;
- Knowledge of Dutch labor laws and regulations, collective labor agreements, change management, compensation and benefits;
- A completed Masters education in the field of personnel management;
- Relevant work experience in a similar position;
- Excellent command of the Dutch and English language, spoken and in writing;

WHAT YOU CAN COUNT ON

Nearfield Instruments offers a fresh, exciting, fast-paced working, international and dynamic environment where you will be able to help shape the system and the company. We offer a lot of flexibility, independence and freedom. A chance to be part of the growth of an exciting new company and make a difference! Personal and professional growth is highly supported.

This position is for 32-40 hours per week, based in Rotterdam (Noord-West).

Based on 40 hours per week, the gross salary range is EUR 3.500 – 4.500, excluding holiday pay. We value a healthy work-life balance, so we offer 30 holidays per year to relax, reload and revive.

CAN'T WAIT TO GET STARTED?

Neither can we!

In order to ensure the best possible outcome in the least amount of time for you and us, we have asked PIT HR (www.pithr.com) to coordinate this search & selection. Should you have questions with regards to this position, please contact Marie Anne Borst via 06 526 92 920 or m.borst@pithr.com.

What to expect and when:

Application closes on August 11, 2019.

First interview will take place with Marie Anne Borst

2nd and 3rd interview will take place end of August with Management and colleagues.

Application

Mail your motivation and CV in English to Marie Anne Borst m.borst@pithr.com.